

VOLUNTEER CODE OF ETHICS AND RULES

Volunteer Copy

While acting in a volunteer in the children and youth programs of Grace Bible Fellowship a volunteer will endeavor to do the following.

1. Volunteers with minors will not abuse any minors, to include the following:
 - a. Any direct sexual activity in the presence of or in association with a minor;
 - b. Any display or demonstration of sexual activity, abuse, insinuation of abuse, or evidence of abusive conduct toward a minor;
 - c. Sexual advances or sexual activity of any kind between any person and a minor;
 - d. Sexual advances or sexual activity of any kind to a minor(s);
 - e. Infliction of physically abusive behavior or bodily injury to a minor;
 - f. Physical neglect of a minor, including failure to provide adequate supervision in relation to the activities of Grace Bible Fellowship Church;
 - g. Mental or emotional injury to a minor;
 - h. The presence or possession of obscene or pornographic materials at any function of Grace Bible Fellowship Church;
 - i. The presence, possession, or being under the influence of any illegal, illicit drugs;
 - j. The consumption of or being under the influence of alcohol while leading or participating in a function for minors of Grace Bible Fellowship Church.
2. Volunteers will have a Criminal Background Check completed and approved every 3 years.
3. Volunteers must treat all people of all races, religions and cultures with respect and consideration.
4. Volunteers will not use or tolerate the use of profanity in the presence of minors.
5. Volunteers must be free of physical or psychological conditions that might adversely affect any minor's health including, but not limited to, contagious diseases.
6. Volunteers will portray a positive role model for minors by maintaining an attitude of respect, loyalty, patience, courtesy and maturity.
7. Volunteers will be expected to act and respond with Christian love and understanding in all situations.
8. Volunteers will do everything in their power to avoid being put in a situation where they are alone with a minor other than their own.